

Collaborative Bargaining Team (CBT)

Minutes

March 19th, 2018 1:20 pm -4 pm @Kesner Board Room

MEMBERS:

Kate Clark –SHS/HEA
Todd Bright –SHS/HEA (left 3:15)
Stephen Crane –SMS/Crest
Shelly Trojanovich –LES/ECC
Chris Smejkal –LES/ECC
Leslie Garrity –SEA President Representative
William Wooddell –Principals/Admin
David Blackburn –Superintendent/ Admin
Nancy Jones –Classified
Melanie Lipscomb –Classified
Mike Aichele -Classified
Kyle Earhart –Board
Penny Wilkins-Board (absent)
Laura Weber – Visitor, District Business Manager (absent)
Cory Scheffel –SMS/Crest
Lisa Nagle -Classified
Rita Merrigan - Facilitator (visitor)
James Giron –Classified (absent)
Dennis Carlson - Facilitator (absent)

Minutes:

1. Check-in:
 - a. Question of the day: What plant would you be?
2. Straw Group presents
 - Classified Straw group presents proposal
 - What's next?
 - Certified Straw group presents
 - David revisits salary ideas that correspond to straw group presentations
 - What's next?
3. Insurance update
 - Summary of CEBT and CIGNA
4. Check-Out

Meeting:

April 3rd 4:30-6:30

1. Check-in
2. Cash in lieu of benefits/benefit dollars
3. Insurance Recommendation decision from CBT
4. Check-out

Next Meeting:

1. Check-in
2. David presents numbers on classified proposal
3. Revisit idea of Insurance Committee and how it works with CBT (role, responsibility, equal representation and communication) to have clear documentation in DNA.
4. Personal leave conversation update: which days may not be used for leave; revisit how sick and personal days are paid and or stored.
5. Check-out