

# Collaborative Bargaining Team (CBT)

## Minutes

November 15, 2017 4 to 5:30pm @Kesner Board Room

### MEMBERS:

Kate Clark –SHS/HEA (arrived 4:20)

Todd Bright –SHS/HEA

Stephen Crane –SMS/Crest

Shelly Trojanovich –LES/ECC

Chris Smejkal –LES/ECC

Leslie Garrity –SEA President Representative

William Wooddell –Principals/Admin

David Blackburn –Superintendent/ Admin

Nancy Jones –Classified

Melanie Lipscomb –Classified

Mike Aichele -Classified

Kyle Earhart –Board

Penny Wilkins-Board (absent)

Laurie Weber – Visitor, District Business  
Manager

Cory Scheffel –SMS/Crest

Lisa Nagle -Classified

James Giron –Classified (arrived 4:45)

Rita Merrigan - Facilitator (absent)

Dennis Carlson - Facilitator

### Minutes:

1. Check-in - abbreviated check-in
  2. Review proposal for compensation (salary and bonus) - presented by David Blackburn
  3. Discussed and brainstormed when/where additional days will be placed in calendar. Put together straw group (subgroup) to make proposal.
    - a. Waiting for the district audit numbers and for final check of finances
- Timeline:
- b. 11/29 present compensation package to all staff in SHS auditorium
  - c. 12/6 all-staff ratification (voting on compensation package)
  - d. 12/12 School Board meeting
4. Check-out

### Group Message:

**We are moving to a new compensation strategy. The Collaborative Bargaining Team will meet again on Nov. 28th before making a [presentation to all staff on Nov. 29th](#). [Please plan to attend](#). The vote for ratification will be held on Dec 6, 2017.**

*\*\*\*Those individuals requesting more detailed information are encouraged to attend the next CBT meeting as an observer. Feel free to contact your CBT representative with questions.*

Meeting Tues. 11-28-17, 4-6pm

- a. Check in
- b. Straw group present calendar option(s)
- c. Plan presentation to all staff Nov. 29, 2017
- d. Plan ratification procedure
- e. Check Out